

In Strict Confidence

# EQUALITIES AND DIVERSITY MONITORING FORM

Age Cymru is strongly committed to equality and diversity. This commitment is fundamental to the achievement of Age Cymru's vision and objectives.

So that we can measure how far we are succeeding in promoting equality and diversity, we would be grateful if you would complete this fully anonymised monitoring form. The information gained from this form will be used for evaluation purposes only. If you would rather not answer the questions posed under any of the headings please simply leave blank.

**Application for the Post of:** \_\_\_\_\_

When answering the questions, please circle the appropriate words.

**1. What is Your Gender?**

Male                                      Female                                      Prefer Not to Say

**Have you ever identified as transgender?**

For the purpose of this question "Transgender" is defined as an individual who lives, or wants to live, full time in the gender opposite to that they were assigned at birth.

Yes                                      No                                      Prefer Not to Say

**2. Which age group do you fall into:**

16 – 24	25 – 34	35 – 44	45 – 54
55 – 64	65 – 70	71 – 75	76 – 80
81 – 85	86+	Prefer Not to Say	

**3. Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?**

Yes                                      No                                      Prefer Not to Say

If you wish to provide any additional details please do so below:

\_\_\_\_\_

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term and has an adverse effect on the person's ability to carry out normal day-to-day activities.

**4. What is your ethnic group?**

Choose ONE section, then circle the appropriate box to indicate your cultural background (These are based on the Census 2001 categories, and are listed alphabetically).

**Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**

Bangladeshi

Indian

Pakistani

Any other Asian background, please write in:

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**Black, Black British, Black English, Black Scottish or Black Welsh**

African

Caribbean

Any other Black background, please write in:

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**Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group**

Chinese

Any other ethnic background, please write in:

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**Mixed**

White and Asian

White and Black Caribbean

White and Black African

White and Chinese

Any other Mixed background, please write in:

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**White**

British

English

Irish

Scottish

Welsh

Any other White background, please write in:

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**5. What is your religion/belief/non-belief?**

No religion	Baha'l	Buddhist
Christian	Hindu	Jain
Jewish	Muslim	Sikh

Any other religion or belief (specify if you wish)

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**6. What is your sexual orientation?**

Bisexual	Gay Man	Lesbian/Gay Woman
Heterosexual/straight	Prefer Not to Say	

Other - Please specify:

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**7. Do you have Caring Responsibilities?**

Yes                      No

The Work and Families Act 2006 defines a carer as someone who cares for or expects to care for, a husband, wife or partner, a relative such as a child, uncle, sister, parent-in-law, son-in-law or grandparent, or someone who falls into neither category but lives at the same address as the carer.

**Advertising Monitoring**

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Many thanks for your time.

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