



Fundraising Policy

Index

1. Introduction	3
2. Legal Requirement	4
3. Fundraising Compliance	4
4. What are the fundraising activities covered by this policy?	4
5. Staff responsibilities	5
6. Fundraising by staff	5
7. Vulnerable People	5
8. Acceptable fundraising activities	5
9. Donations or gifts	6
10. Reports to sponsors	9
11. Donor recognition	10
12. Donor research	10
13. Database of donors	10
14. Donation sharing with other organisations	10
15. Complaints	11

Fundraising Policy

This policy applies to all persons working or volunteering for Age UK Sutton including employees, workers, trustees, volunteers, contractors, agency workers, seconded workers, interns, agents, external consultants, third party representatives and business partners. Non compliance with this policy may result in disciplinary action or the termination of a volunteering relationship, In the most serious cases, non compliance may be considered fraud and may result in reporting to the police and/or in legal action.

1. Introduction

1.1. At Age UK Sutton, our fundraising promise to the general public and our existing supporters is that our fundraising, in all its forms, is legal, open, honest and respectful.

1.2. We will be honest about how donations are used to fulfil our mission, open about the methods we use to raise funds and who we work with, respectful to the wishes, preferences, personal information and circumstances of the people we interact with and we will take all steps necessary to comply with the law and sector fundraising practice standards.

1.2.1. We will take responsibility for our actions, ensuring that our fundraising is carried out in line with the Code of Fundraising Practice.

1.2.2. Nobody directly or indirectly employed by or volunteering for Age UK Sutton shall accept commissions or bonuses for fundraising activities on behalf of Age UK Sutton.

1.2.3. No general solicitations shall be undertaken by telephone or door-to- door to the public.

1.2.4. If our fundraisers, those employed by Age UK Sutton or contracted to fundraise on our behalf, identify signs of vulnerability, they will respond appropriately and according to the principles of being legal, open, honest and respectful.

1.2.5. We will always be respectful. This means being mindful of and sensitive to any particular need that a donor may have. It also means striving to respect the wishes and preferences of the donor.

1.2.6. We will treat donors fairly. We will not discriminate against any group or individual.

1.2.7. We will respond appropriately to the individual needs of our donors. We will consider all reasonable requests to adapt our approach (tone, language, communication technique) to suit the needs and requirements of the donor. If the request is not deemed reasonable, we will advise the donor(s) of this and our reasons why.

2. Legal Requirement

2.1. This policy and related procedures takes into account the following legal requirements and regulatory codes, standards and guidance:

- Charities (Protection and Social Investment) Act 2016
- Charities Act 2006
- Charities Act 1992
- Data Protection Act 2018
- General Data Protection Regulation (GDPR).
- Safeguarding Vulnerable Groups Act 2006
- Equality Act 2010
- Payment Card Industry Data Security Standards (PCI-DSS).
- Fundraising Regulator Code of Fundraising Practice
- Institute of Fundraising Treating People Fairly Guidance
- Gambling Act 2005
- Mental Capacity Act 2005
- Bribery Act 2010

3. Fundraising Compliance

3.1. Age UK Sutton Trustees take ultimate responsibility for fundraising compliance. They delegate operational management of fundraising to the CEO and Senior Management Team.

3.2. The CEO has the role of Age UK Sutton's Fundraising Compliance Officer.

3.3. The Chair of the Fundraising and enterprise Committee acts as an advisor to the CEO regarding compliance.

4. What are the fundraising activities covered by this policy?

4.1. Charitable Funds consist of but are not exclusively limited to:

- Money left in a legacy for the benefit of Age UK Sutton (or a certain part of Age UK Sutton)
- Money which has been raised through fundraising events
- Money which has been donated as a result of a fundraising appeal
- Corporate sponsorship
- Charitable foundation funds
- Tangible personal property (gifts-in-kind)
- Property
- Shares or bonds
- Pledges (for example Fixed Crowdfunding)

5. Staff responsibilities

5.1. Charitable Funds are subject to a range of rules and guidance. The control and management of these Charitable Funds is the responsibility of the Board of Trustees of Age UK Sutton, who as the Trust Board of Age UK Sutton, delegate responsibility to Age UK Sutton's Senior Management Team.

5.2. Staff at Age UK Sutton are responsible for implementing this policy and adhering to the related procedures. They should make themselves familiar with this policy as well as the Code of Fundraising Practice and the Institute of Fundraisings (IoF) Treating Donors Fairly guidance.

5.3. Roles with responsibility for fundraising are:

- Director of Finance
- Finance Officer
- CEO
- Services Director
- Deputy Services Director
- Other colleagues who from time to time will be directly or indirectly involved in fundraising activity

6. Fundraising by staff

6.1. Participation in fundraising activities (for the purposes of this policy, meaning specifically participating in or completing the activity) by staff is voluntary and should not be imposed on individuals. The existing charity insurance arrangement covers staff for certain 'low risk' fundraising activities, however approval must be sought from the Senior Management Team prior to the commencement of the activity. Any event not covered by this policy must obtain its own insurance cover and be approved by Age UK Sutton's Senior Management Team.

7. Vulnerable People

7.1. When responding to a supporter or member of the public in vulnerable circumstances, staff must take all necessary steps to understand if the supporter is able to make an informed decision about donating to Age UK Sutton and respond appropriately. If a supporter is deemed unable to make an informed decision the member of staff must not accept the donation.

7.2. Age UK Sutton will ensure two members of staff are present when receiving a donation from a vulnerable donor e.g. with illnesses or conditions which may affect their judgement.

8. Acceptable fundraising activities

8.1. Before fundraising activity can be initiated approval must be sought from Age UK Sutton's CEO.

- 8.2. All fundraising by means of lotteries, e.g. raffles, etc. must comply with the required licensing arrangements
- 8.3. All fundraising publicity must state clearly how the fundraising will benefit Age UK Sutton and where further information of Age UK Sutton's fundraising policy can be located.
- 8.4. It shall be the responsibility of the CEO to coordinate the soliciting of funds from individuals, foundations, businesses, corporations and organisations in order to avoid an excessive number of solicitations in the name of Age UK Sutton. These solicitations may be made by other staff, but the CEO is responsible for oversight.

9. Donations or gifts

- 9.1. Age UK Sutton in deciding whether to accept or decline a donation or gift will consider the charity's best overall interest and will not accept donations from donors whose activities appear to be in direct conflict with our charitable aims and objectives.
- 9.2. Additionally Age UK Sutton will not work with companies or individuals who participate in activities which:
- could cause detriment to the charity's reputation
 - will disproportionately decrease the amount of donations to further the work of the charity
 - undermine our vision and values
 - are associated with unsuitable products, corporate or individual e.g. arms dealings and tobacco
 - are from individuals, groups or organisations which are known to take advantage of older or vulnerable people
 - are personal gifts to Age UK Sutton staff members, which should be discouraged at all times
 - are from unknown sources of funding. Age UK Sutton will take reasonable steps to determine the ultimate source of funding for each gift and satisfy itself that the funds do not derive, directly or indirectly, from activity that was or is illegal
 - potentially harm our relationships with other donors, service users, stakeholders or volunteers
 - expose us to undue adverse publicity or reputational risk
 - require unacceptable expenditure or additional charity resources
- 9.3. If supporters wish to make a donation to a specific area of Age UK Sutton's work then they make a specified donation by providing written instruction to this effect with their donation. Age UK Sutton will always respect this. If Age UK Sutton is unable to accept the request for the specified donation and the sponsor does not want the donation used in any other way Age UK Sutton will refund the donation.

9.4. Refusals of donations or gifts

- If a donation is received which may not be acceptable under the terms of this policy the Director of Finance will alert the CEO at the earliest opportunity. This will be researched further and the matter will be referred to the board with the necessary information regarding the donation.
- All anonymous donations of £25,000 or more will be reported to The Charity Commission as a serious incident (in line with current Charity Commission guidelines). Such donations will be dealt with on a case-by-case basis and it may be necessary to ascertain where the donation has come from (which Age UK Sutton has the right to know). Age UK Sutton would have reasonable grounds to turn down such a donation under Charity Commission guidelines.

9.5. Donation or Gift processing

- All donations or gifts must be conveyed to the Director of Finance or Finance Officer at the earliest possible opportunity accompanied by all original correspondence pertaining to the donation or gift, which will be filed by the Finance team. An AUKS donation envelope can be used, or a receipt of donation form should be completed with the donor, including their full name and contact details, and address
- All donations will be held under secure conditions until banked
- On receipt, all donations should be processed through the donation record management system
- When donations or gifts are received, a completed receipt of donations form or AUKS donation envelope must accompany them. The finance team is responsible for allocating the donation to the appropriate fund as described on the form

9.6. A donation envelope will be completed by the manager and the following information must be included on the sheet:

- The donor's name and complete address must be provided. If the gift is from other than an individual i.e. corporation, organisation, charitable trust, etc. a contact name and job title should be reported in addition to that of the company
- Email address (where available) and telephone number of the donor
- Date of gift received
- Other special instructions i.e. is this a specified or unspecified donation
- Does the donor require notification of when the donation was spend or what it was spent on?

- Upon receipt of a unique donation (i.e. restricted (for a specific purpose) or unrestricted (for any charitable purpose) donation) and the appropriate supporting documents the Head of Finance will record the donation and send acknowledgement of receipt to the donor
- Is the donor happy for their donation to be acknowledged publicly e.g. on the AUKS website / in the AUKS annual report

9.7. Gifts in memoriam - donations or gifts to honour, in remembrance or otherwise recognise individuals, whether the donor is living or by bequest, will be received by the Head of Finance. It will be the policy of the Age UK Sutton not only to receive such gifts but also encourage efforts to remember and honour donors

9.8. Legacies

- The Finance Director deals with all contacts regarding legacies. If managers are contacted by potential legators, they must refer the conversation to the Head of Finance and Fundraising Manager, and agree a relationship management plan
- The Finance Director will notify the relevant senior managers and the CEO of a potential legacy and seek legal advice should there be requirements around the Will/bequest
- When the legacy money is received, this will be processed by the Finance Director. The Finance Director will deal with all administrative arrangements including correspondence with the solicitors or family to acknowledge receipt of the monies. Finance Director will also be responsible for confirming whether any publication of the bequest is appropriate
- All new legacies will be communicated to the Board of Trustees, both when notified and when received
- All legacies will be subject to the submission of an expenditure plan, prepared by the relevant Manager for individual services or by the Head of Finance for non-specific funds, to ensure that the terms of the bequest can be met within a reasonable time
- Age UK Sutton will encourage general legacies but will adhere to the strict wishes of the legator at all times

9.9. Pledges (fixed crowdfunding) - sponsors may be allowed to make pledge commitments to be paid over a specific period of time or when it is appropriate for items to be bought upon receipt, the timeframe of payment and total amount will be agreed in writing, in a sponsorship agreement.

9.10. Solicitation of charitable trusts and corporates

- 9.10.1. It shall be the responsibility of the CEO to co-ordinate the solicitation of charitable trusts and companies. This co-ordination will ensure that an excessive solicitation of any single source of funds is avoided
- 9.10.2. Age UK Sutton will not endorse products, treatments or companies. Sponsorship arrangements (for example of events) will be clearly publicised and conflicts of interest considered as part of event risk management

9.11. Fundraising Collections

- 9.11.1. Age UK Sutton will ensure that all fundraising collection is carried out sensitively to protect the organisation's reputation in the mind of the public
- 9.11.2. Age UK Sutton will ensure that adequate permission for a static collection is obtained, and can evidence this sufficiently where required; and that all collectors can be clearly identified

9.12. Handling of Cash Donations - Age UK Sutton will adhere to the following good practice when handling cash donations resulting from face-to-face activities:

- 9.12.1. Cash must be collected, counted and recorded by two unrelated individuals and counted in a secure environment, wherever possible. (Collection boxes must only be examined and opened by two unrelated individuals)
- 9.12.2. Unsecured cash must never be left unattended or in an unattended environment
- 9.12.3. Cash must be banked as soon as is practicable
- 9.12.4. Cash not banked immediately must be placed in a safe or other secure location and Head of Finance must be notified
- 9.12.5. At the earliest possible date, reconciliation must be made between cash banked and income summaries. Where practical, this must be undertaken by a person independent of the counting and cashing up of the money

Further detail regarding cash handling can be found in the AUKS Financial Procedures

10. Reports to sponsors

- 10.1. It shall be the responsibility of the CEO and Services Director to compile official reports on appeal donations/grants if requested by outside agencies or individual donors. Drafting of these reports may be delegated to relevant staff when appropriate.

11. Donor recognition

11.1. A donor to Age UK Sutton is entitled to appreciation for his/her donation. Each donation will be acknowledged by the relevant Manager if under £100 and the Chief Executive if over £100.

11.2. Sponsor' names may be published in the Age UK Sutton's Annual Report, newsletter, website and/or social media. It will be at the Senior Management Team's discretion to inform the sponsor should there be a cost implication to their recognition, e.g. cost of plaque, etc.

12. Donor research

12.1. Research on donors and prospects is an acceptable and intrinsic part of fundraising. Data surrounding individuals and companies who wish to be associated with Charitable Funds will be stored in a confidential file. It must be stressed that any approaches undertaken by Age UK Sutton will be handled in a sensitive and appropriate manner and comply with current data protection legislation. Donor and prospect research activity is limited to the Senior Management Team, with these members of staff fully briefed on the application of GDPR to this activity.

13. Database of donors

13.1. The CEO shall be responsible for oversight of the development, maintenance and compliance of a record of donors and prospects, working closely with the Senior team and the Business Support Manager.

13.2. Age UK Sutton shall seek from managers and staff, details of donors which may be used to solicit support.

13.3. Data held regarding potential donors will be destroyed when it becomes clear that they do not wish to be approached by Age UK Sutton in regards to fundraising, or 3 years after they have been identified as a prospect, whichever is sooner.

13.4. Age UK Sutton will respect the privacy and contact preferences of all donors and will respond promptly to requests to amend contact details, including the removal of contact details from the fundraising database.

14. Donation sharing with other organisations

14.1. From time to time, Age UK Sutton may receive a donation or funding which is intended for use by more than one charity.

14.2. Where the funding has been solicited e.g. via a grant application or proposal, clear documentation regarding the proposal, how funds will be used, and how the charities will account individually and collectively for expenditure, must be in place prior to agreeing a final receipt of funds.

14.3. Age UK Sutton is committed to providing reporting around donation sharing within a reasonable framework.

15. Complaints

15.1. Age UK Sutton will respond to all complaints from sponsors and members of the public in a timely, respectful, open and honest way in line with Age UK Sutton's **Complaints Policy**.

This Policy will be reviewed every 3 years