

# APPLICATION FOR EMPLOYMENT

Please complete in block letters, using black ink, or type. Where necessary continue answers on a separate sheet of paper.

1. Details of Post	
For which post are you applying?	Day Service Community Club Driver (Casual)
How did you learn about this vacancy?	

2. Personal Details		
First Names	Address	
Last Name		
	Post Code	
National Insurance No.	Tel. No. (Home) including area code	
Mobile No.	Email	
Tel No. (Work) including area code	May we telephone you at work?	
	Yes 🗆 No 🗆	
In order to comply with the Asylum & Immigration Act 1996 we require appropriate documentary evidence of authorisation to work, e.g. National Insurance No.		
You will also be required to produce a British/EU passport.		
Do you require a work permit to work in the Uk	X Yes 🗆 No 🗆	
If YES, please give details		

3. Declaration		
I understand that the information given on t	•	
that any deception could result in instant dismissal.		
Signed	Date	

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### 4. Disability

What do we mean by disability? The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

If you consider yourself to have a disability as defined by the Equality Act 2010 and you require any adjustments to or assistance with the interview process, please detail your requirements below and we will try to make the necessary arrangements

#### 5. Car Owner Do you have a current full, clean driving licence? Yes No Do you own/have access to a car for work? Yes No Do you have D1 category on your driving licence? Yes No $\square$ Number of years licence held

## 6. Criminal Convictions and Cautions

Due to working with vulnerable adults all posts are subject to Disclosure and Barring Service checks. A caution or conviction does not necessarily mean you will not be considered for employment. Each case is considered on its merits. This post is exempt from the Rehabilitation of Offenders Act of 1974. This means that applicants are not entitled to withhold details of cautions or convictions (including those considered spent) unless the caution or conviction is "protected". "protected cautions" and "protected convictions" are defined in the The Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) Order 2013 and are not subject to disclosure to employers, and cannot be taken into account. Guidance on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website.

Other than a "protected caution" or "protected conviction", have you ever been convicted of a criminal offence, received a caution, or awaiting prosecution?

Yes 🛛 No 🗆

If YES, details will be required from you in strict confidence on a separate sheet and they will not necessarily debar you from employment within Age UK Sunderland.

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7. Employment History	
Please give details of your present/most recen	t employer.
Job Title	Employment Status
Salary	Full time  Part time
Employer's Name	If part time, state number of hours worked.
Date appointed	Employers Address

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Date of leaving	
Reason for leaving	
Period of notice required by current employer	Post Code
Brief description of main duties and responsibi	lities

8. Employment H	istory cont.				
Name and	Dates from	Position held and	Reason for	Full/	Pay/
address of employer	and to	outline of responsibility	leaving	Part-time	benefits

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8. Referees			
Please give names and addresses of two referees. One should be your present or most			
recent employer.			
Reference 1 – should be current/last	Reference 2		
employer			
Name	Name		
Position Held	Position Held		
Organisation	Organisation		
Address	Address		
Postcode	Postcode		
Posicode	Posicode		
Tel. No	Tel. No		
Capacity in which you know referee	Capacity in which you know referee		
Please tick the box if you do not wish	Please tick the box if you do not wish		
referees to be contacted unless you are	referees to be contacted unless you are		
offered the post. $\Box$	offered the post. $\Box$		

# 9. Secondary & Further Education

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Name and address of schools/colleges	Dates from and to	Subjects taken	Grade (GCSE, A-Level or equivalent	Level Attained

10. Higher Education & Professional Qualifications								
*Please state whether attained/expected								
Name & address of	Dates from	Qualifications	Class attained/					
University/college	and to		expected*					

11. Training & Experience						
Please include any training courses/voluntary work and non-paid work.						
*Please state whether	attained/expected.					
Dates from and to	Description of course/work	Qualification*				
		(if applicable)				

12. Experience & Skills		
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This is an opportunity to draw attention to your experience, skills and aspects or your career, study, training, interests and ambitions which meet the requirements of the post as described in the Person Specification. Please continue on separate sheet if necessary.

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### 13. Reason for Applying

Please state briefly why you are interested in applying for the post.

#### **14. Additional Information**

Please list any other information relevant to your application not covered elsewhere on the form, e.g. public service/duties.

#### About your data

Your privacy is important to Age UK Sunderland. Age UK Sunderland is the Data Controller for all personal data you provide in a job application or otherwise across the recruitment process. Our lawful basis for processing your personal data in this way is the legitimate interest of Age UK Sunderland's staff recruitment. All personal data you submit to Age UK Sunderland is collated and processed for recruitment purposes only. This applies to the completed Application Form and the completed Equal Opportunities Monitoring Form.

Only authorised employees of Age UK Sunderland have access to submitted job applications and Age UK Sunderland will never supply any personal data it holds for this purpose to any third party. Age UK Sunderland does not store or transfer your personal data outside of the UK.

The personal data you provide will be used to assess your application for employment with Age UK Sunderland. Should your application be successful, the information collected will become part of your employment record.

If your application is unsuccessful, your application form and other any other personal data acquired over the recruitment process will be shredded or otherwise destroyed securely within one month of the completion of the recruitment process. The Equal Opportunities Monitoring Form is anonymous and will be detached and kept for one year in order to assist us with our recruitment and selection processes.

As a data subject you have the right at any time to request access to, rectification or erasure of your personal data; to restrict or object to certain kinds of processing of your personal data; to the portability of your personal data and to complain to the UK's data protection supervisory authority, the Information Commissioner's Office about the processing of your personal data. As a data subject you are not obliged to share your personal data with Age UK Sunderland. If you choose not to share your personal data with us we may not be able to progress your application.

For more information please go to www.ageuksunderland.org.uk/privacy

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### EQUAL OPPORTUNITIES MONITORING FORM

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, ethnicity or nationality, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

POST APPLIED	FOR:	Day Service Community Club Driver (Casual)					
GENDER							
Male 🛛	Female		Other □ Please specify			Prefer n	ot to say □
GENDER IDEN	ΓΙΤΥ						
Does your gend prefer not to say		tch your sex re	gistered at birth?	Yes		No	

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Irish 🛛	Other White	Other Asian
	background	background
White and	White and	Prefer 🛛
Black African	Asian	not to say
Pakistani	Bangladeshi 🛛	
African	Other Black	
	background	
Other 🛛	Other Mixed	
ethnic group	background	
	White and Black African Pakistani African	backgroundWhite and Black AfricanWhite and AsianPakistaniBangladeshiAfricanOther Black backgroundOtherOther Mixed

AGE										
16-19	20-24	25-29	30-34		35-39		40-44		45-49	
50-54	55-59	60-64	65 & ov	er 🗆	Other please s	pecify	Do not wish to disclose	age		

SEXUAL ORIENTATION											
Heterosexual		Homosexual		Bisexual		Other		Prefer not to say			
						please specify					

RELIGION OR BELIEF										
Agnostic		Atheist		Bahai 🛛	Buddhist		Christian	Hindu 🗆	Jewish	
Muslim		Not Religious		Other Please specify	Pagan		Sikh	Do not wish to disclose my religious beliefs		

# DISABILITY

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes	No	

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Used to have a disability but now recovered	Don't know	
Prefer not to say		

How did you find out about this post? Please state the source of any advertisement.

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