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| **Age UK Somerset Equal Opportunities Monitoring Information (Strictly Confidential)**  Age UK Somerset wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.  The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided should be returned to Age UK Somerset Recruitment. It will be kept confidential and used for monitoring purposes but will have no bearing on your application. |

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| **Gender** - Which of the following best describes your gender? | | | |
|  Male |  Female |  Non-binary |  Prefer not to say |
|  Prefer to self-describe – please write in: | | | |

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| **Gender Identity** – Is the gender you identify with the same as your gender registered at birth? | | | |
|  Yes |  No |  Prefer not to say |  |

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| **Sexual Orientation** - Which of the following best describes your sexual orientation? | | | |
| Gay, Lesbian, Bi | Heterosexual/straight |  Undecided |  Prefer not to say |
|  Prefer to self-describe – please write in: | | | |

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| **Disability** - Do you consider yourself to have a disability or health condition? | | | |
|  Yes |  No |  Prefer not to say |  |
| What is the effect or impact of your disability or health condition on your work? Please write in here:  If you believe you need a ‘reasonable adjustment’, then please discuss with your recruiting manager (or manager if you are already working with us) | | | |

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| **Age** | | | | | | |
|  16-24 |  25-34 |  35-44 |  45-54 |  55-64 |  65+ |  Prefer not to say |

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| **Ethnicity** – What is your ethnic group? |  White: Northern Irish   White: Scottish   White: Welsh   Other ………………………………..   Prefer not to say  **Religion & Belief** – What is your religion?   Buddhist   Christian   Hindu   Jewish   Muslim   Non-religious (atheist, Humanist, etc.)   Sikh   Other ………………………………….   Prefer not to say |
|  Arab   Asian or Asian British: Indian   Asian or Asian British: Pakistani   Asian or Asian British: Bangladeshi   Asian or Asian British: Chinese   Black or Black British: African   Black or Black British: Caribbean   Mixed: White and Black Caribbean   Mixed: White and Black African   Mixed: White and Asian   White: British   White: English   White: Gypsy or Irish Traveller   White: Irish |