**PERSON SPECIFICATION – HBDC – Minibus Driver**

The following requirements will be assessed from a combination of information provided from the application form, panel interview process and references:

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| --- | --- | --- |
| **Education and Qualifications** | **Essential** | **Desirable** |
| Full clean driving licence with Category D1 or you will have passed your driving test before 1st January 1997  Driver certificate of professional competence  MIDAS qualified  Qualification in Passenger Transport Operations | × | ×  ×  × |

|  |  |  |
| --- | --- | --- |
| **Skills, Knowledge and Experience** | **Essential** | **Desirable** |
| At least 2 years experience in a relevant role  Relevant experience driving a large vehicle up to 16 passengers  Good geographical knowledge of Salford  Ability to implement routing information  Ability to communicate positively and an understanding of the needs of older people  Excellent customer service and communication skills  The ability to keep accurate records  Flexible approach to working hours  The ability to work successfully as part of a team | ×  ×  ×  ×  ×  ×  × | ×  × |