**PERSON SPECIFICATION – HBDC – Minibus Driver**

The following requirements will be assessed from a combination of information provided from the application form, panel interview process and references:

|  |  |  |
| --- | --- | --- |
| **Education and Qualifications** | **Essential** | **Desirable**  |
| Full clean driving licence with Category D1 or you will have passed your driving test before 1st January 1997Driver certificate of professional competenceMIDAS qualifiedQualification in Passenger Transport Operations  | × | ××× |

|  |  |  |
| --- | --- | --- |
| **Skills, Knowledge and Experience**  | **Essential** | **Desirable** |
| At least 2 years experience in a relevant roleRelevant experience driving a large vehicle up to 16 passengersGood geographical knowledge of SalfordAbility to implement routing informationAbility to communicate positively and an understanding of the needs of older peopleExcellent customer service and communication skillsThe ability to keep accurate recordsFlexible approach to working hoursThe ability to work successfully as part of a team | ××××××× | ×× |