

Benefits at Age UK Gloucestershire

We provide a number of benefits to staff at AUKG that help make us a great place to work. We know that sometimes, it's the little things that make a big difference, so we offer help in a range of areas but if you would like to see something here that isn't, get in touch with HR and we will look into it.

Pension

We want our staff to have a better later life, so if you join our pension scheme at 5% salary contributions, we will put in 8% on top each month, which is a great start. We also have an auto-enrolment scheme at the current government set rates.

Flexible Working

We mean it when we say we are happy to talk flexible working. This can be in many forms, depending on what works for you, and us, but we will always look to see if things can be accommodated, rather than why they can't. We have also invested in our technology so we were well placed to work from home during the pandemic, and we are committed to investigating flexibility in working locations for the future. We are paying a temporary working from home payment to help with home working costs whilst we are not fully able to return to the office.



Health Cash Back Scheme

We pay for all AUKG staff members that want to join our health cash back scheme, where you can claim money back on things like Eye tests/glasses, dental appointments, physiotherapy, NHS prescription costs and hospital stays (up to an annual limit, conditions apply). The scheme also offers a free 24/7 information and advice line for staff, as well as counselling sessions for those in need. Discounted gym membership and online health resources are a great way for employees to look after their physical and mental health.

Occupational Sick Pay

We pay occupational sick pay over and above the Statutory Sick Pay rates to help people can take the time they need to get well and back to their best for work. There are limits and conditions of service apply, current rates can be found in the Pay & Expenses section of the employee handbook.

Supervision

We know that working on the front line can be tough and we are committed to ensuring that staff can access supervisions and professional reflection sessions to help build resilience and share experiences and learning.

Free drinks & Parking

We have access to free tea and coffee, as well as fresh, cooled water in the office and work in a modern, clean, safe office environment. We also provide free parking for a limited number of cars on site.

Sabbaticals

It may be an extended holiday, a special celebration, or time out to look after a loved one, but staff at AUKG can apply for an unpaid sabbatical for up to 6 months, should they need to.

Holiday

Everyone is entitled to 25 days holiday per year (pro rata) as well as Bank Holidays. In addition, those with over 5 years service receive an extra 2 days holiday (again pro rata).