# Equality and Diversity Monitoring Form

Age UK County Durham wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.The organisation needs your help and co-operation to enable it to do this, but **filling in this form is not compulsory**.

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| --- | --- |
| **Gender** | 🗆 Male 🗆 Female 🗆 Intersex 🗆 Non-binary 🗆 Prefer not to say  If you prefer to use your own term: ………………………………………………. |
| **Married or in a civil partnership** | 🗆 Yes 🗆 No 🗆 Prefer not to say |
| **Age** | **Age** 🗆16-24🗆25-29 🗆30-34 🗆35-39 🗆40-44 🗆45-49 🗆50-54 🗆55-59 🗆60-64 🗆65+ 🗆Prefer not to say |
| **Ethnicity** | Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong  **White**  🗆British 🗆English 🗆Welsh 🗆Scottish 🗆Northern Irish 🗆Irish 🗆Gypsy or Irish Traveller 🗆Prefer not to say  Any other white background: ……………………………………………………..  **Mixed/multiple ethnic groups**  🗆White and Black Caribbean 🗆White and Black African  🗆White and Asian 🗆 Prefer not to say  Any other mixed background: …….…..............................................................  **Asian/Asian British**  🗆Indian 🗆Pakistani 🗆Bangladeshi 🗆Chinese 🗆Prefer not to say  Any other Asian background: ……………………………………………………..  ***Black/African/Caribbean/Black British***  🗆African 🗆Caribbean 🗆 Prefer not to say  Any other Black/African/Caribbean background: ……………………………….  **Other ethnic group**  🗆Arab 🗆Prefer not to say  Any other ethnic group:………………………………………………… |
| **Do you have a disability or health condition?** | 🗆 Yes 🗆 No 🗆 Prefer not to say  What is the effect or impact of your disability or health condition on your ability to give your best at work? |
| **Sexual orientation** | 🗆Heterosexual 🗆Gay 🗆Lesbian 🗆Bisexual 🗆Prefer not to say  If you prefer to use your own term, please specify: ……………………………. |
| **Religion or**  **belief** | 🗆None 🗆Buddhist 🗆Christian 🗆Hindu 🗆Jewish  🗆Muslim 🗆 Sikh 🗆Prefer not to say  Any other religion or belief: ………………………………………………............ |
| **Current working pattern** | 🗆Full time 🗆Part time 🗆Prefer not to say |
| **Flexible working arrangements** | 🗆None 🗆Flexi-time 🗆Staggered hours 🗆Term-time hours  🗆Annualised hours 🗆Job-share 🗆Flexible shifts 🗆Compressed hours 🗆Homeworking 🗆Prefer not to say  Other: ………………………………………………………………………………... |
| **Caring responsibilities** | 🗆None  🗆Primary carer of a child/children (under 18)  🗆Primary carer of disabled child/children  🗆Primary carer of disabled adult (18 and over)  🗆Primary carer of older person  🗆Secondary carer (another person carries out the main caring role)  🗆Prefer not to say |

The information in this form is for monitoring purposes only.

If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.